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# Tasha J. Rose, MSN, RN, CNL, PCCN-K

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## PROFESSIONAL SUMMARY

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Motivated Clinical Nurse Leader with 19 years' experience in progressive care seeking a position in which I can engage highly dynamic teams, facilitate learning, and lead quality improvement efforts while collaborating with interprofessional teams and maintaining exemplary patient experience.

## SKILLS

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- Staff Development & Employee Recognition
- Teammate Engagement
- Budget Planning
- Productivity Monitoring
- Hiring & Retention
- Meeting Facilitation
- Quality Improvement
- Transplant Care

## CERTIFICATIONS

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- Clinical Nurse Leader, American Association of Colleges of Nursing, Expires June 2023
- PCCN-K, American Association of Critical Care Nurses, Expires January 2023
- ACLS, American Heart Association, Expires November 2022
- Lean Six Sigma: Blue Belt, Purple Belt, and Green Belt

## WORK HISTORY

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UNC Health, Chapel Hill, NC, October 2016 – present

### **Registered Nurse/Patient Services Manager III, Cardiothoracic Stepdown Unit (CTSU)**

Responsibilities:

- Lead 42 team members on a 13-bed intermediate care unit.
- Plan and manage unit budget. Educate teammates and encourage efforts in financial stewardship.
- Mentor and coach unit leadership team in quality management and professional development
- Serve as thoracic surgery service line leader – collaborate with interprofessional partners to plan and facilitate monthly meetings for quality improvement. Help to identify annual goals and implement interventions to achieve goals.
- Participate in cardiac surgery, vascular surgery, and cardiology service line leader meetings and coordinate relevant quality improvement projects on the unit.
- Carolina Care Operations Committee, 2021 to Present. Help plan activities to support hospital in exceeding patient experience goals.
- Co-Chair, Triangle West Recognition Committee, 2021 to Present. Help to plan and execute recognition events for Medical Center, Hillsborough, Chatham, Wakebrook, Physicians Network, and associated clinics. Recruit volunteers to assist.
- House wide Professional Development Council, nurse manager representative, 2018 to Present
- Co-Chair, ANL/INL Emerging Leader Committee 2018-2019
- Nursing Retention committee – nurse manager representative, 2017 to Present
- Chair, Nurse Manager Forum July 2017-December 2017
- Contributed content to Magnet re-designation document in support of mentoring/coaching, staff retention, and leader rounding/communication.

UNC Health Care, Chapel Hill, NC, December 2015 – September 2016

### **Registered Nurse/Interim Nurse Manager, CTSU**

Responsibilities:

- Supervised team members on patient care activities while encouraging a high level of staff morale and professionalism.

- Coordinated quality improvement activities and participated in committees to identify needs for performance improvement.
- Collaborated with providers and service line leadership team to provide excellent patient care within the Center for Heart and Vascular Care.
- Developed unit leadership team. Directed team in coordination of quality and educational initiatives.
- Planned annual budget using unit's historical data and personal experience as staff nurse, with guidance from service line director. Monitored and maintained monthly finances on unit.
- Interviewed and hired qualified candidates. Decreased functional vacancy rate from 34% to 14%.
- Maintained high patient satisfaction scores, exceeding unit goals for HCAHPS and Press Ganey.
- Provided professional feedback and guidance to employees.
- House wide Patient Education Committee – Heart and Vascular service line representative
- Nursing Staff Recognition Week, representative

UNC Health Care, Chapel Hill, NC, July 2009 – September 2016

**Registered Nurse/Clinical Nurse II-IV, CTSU**

Responsibilities:

- Cared for post-operative cardiac surgery, thoracic surgery, and vascular surgery patients ages 13 years and older. Assessed vital signs, lab work, fluid status, and LVAD readings. Provided patient and family education and evaluated patient satisfaction. Functioned as a charge nurse and preceptor.
- Supervised up to 60 employees. Completed annual evaluations for assistive personnel and per diem team members. Provided constructive feedback and encouragement to help employees meet professional goals. Educated and oriented new staff to unit policies and procedures.
- Assisted with supervision of bed reduction and changes with staffing model.
- Reviewed employee timecards for payroll. Supervised balancing of the unit schedule, assigned charge nurses and preceptors, and collaborated with unit charge nurses and the hospital staffing office to help fill needs.
- Co-chair, Hospital wide Patient Education Committee. Hospital representative on the system-wide Patient Education Healthwise Steering Committee. Chair, Heart and Vascular Patient Education Committee.
- Unit rep for Nursing Performance Improvement, Diabetes Resource Nurse and Professional Development. Magnet Champion, WES Champion, Co-Chair, CTSU Clinical Practice Committee, Infection Control Liaison.

AMN Healthcare/Nurse Choice, Appleton, WI, Chapel Hill, NC, Phoenix, AZ, Fredericksburg, VA, Lewes, DE; Cross Country TravCorps, Harrisonburg, VA, Wilmington, DE, Orlando, FL, July 2005 – November 2008

**Registered Nurse/Travel Nurse**

Responsibilities:

- Staffed nursing units across the country to help meet the needs of hospitals and patients.
- Cared for patients on various step-down units including cardiac, neurology, and surgery. Provided medical and emotional support to patients and family members.
- Assessed patients, monitored vital signs, assisted with ADLs, and collaborated with interdisciplinary teams to develop a plan of care to meet patient-specific needs.

Novant Health, Charlotte, NC, August 2004 – July 2005

**Registered Nurse/Staff Nurse**

Responsibilities:

- Served as relief charge nurse and preceptor for new nurses.
- Pulled cardiac sheaths and monitored patients post cardiac catheterization. Titrated cardiac medication drips.
- Collaborated with cardiac attending physicians to meet the educational needs of patients.

Christiana Care Healthcare System, Wilmington, DE, August 2002 – July 2004

**Registered Nurse/Staff Nurse**

Responsibilities:

- Cared for patients 18 years and older on a Medical/Surgical Step-down unit. Collaborated with respiratory therapists to wean patients off ventilators.
- Interpreted cardiac telemetry strips and monitored cardiac rhythms.
- Served as We Improve Senior Health (W.I.S.H.) representative. Encouraged physicians to remove Foley catheters. Educated co-workers about medications that should be administered with caution in the elderly.

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## EDUCATION

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**Master of Science in Nursing:** Health Care Systems: Clinical Nurse Leader, 2018  
University of North Carolina at Chapel Hill – Chapel Hill, NC

**Bachelor of Science in Nursing,** 2002

University of Delaware – Newark, DE

Recipient of Dorothy Helen Klemm Leadership Award

Recipient of Excellence in Service Award

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## HONORS AND AWARDS

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UNC Medical Center Quality and Safety Award, Enhanced Recovery After Surgery (ERAS) Program, 2020

Carolina Care Service Award, Highest Overall Mean Score, Heart & Vascular Care, UNC Health Care, 2020

First Place Poster Award, UNC Health Care, 2019

Second Place Poster Award, UNC Health Care, 2018

Quality Improvement Award, Thoracic Surgery Service Line Leader, UNC Health Care, 2018

Carolina Care Service Award, Highest Overall Mean Score, Heart & Vascular Care, UNC Health Care, 2017

Tier One Workforce Engagement 2016

Emerging Leaders Academy, UNC Health Care 2016

Nurse of the Year, Heart and Vascular Care, UNC Health Care, 2015

Excellence in Preceptorship Award, UNC Health Care, 2012

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## PRESENTATIONS AND PUBLICATIONS

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Rose, T. (2021). "Hiring and Retaining Staff", Nurse Leader Fellowship Presentation, Chapel Hill, NC

Rose, T., Franz, K. (2020). "It's Not You, It's Me: Promoting Peer Feedback", CNIII/CNIV Leadership Series, Chapel Hill, NC

Rose, T., Franz, K., Ward, J. (2020). "Stepping Up: Improved Engagement & Team Work with Ambulation Pathway", Quality Expo, Poster Presentation, Chapel Hill, NC

Rose, T., Haithcock, B., Long, J., Hill, L., Jackson, S., Beer, D., Shreve, M., Williams, M., Ornelas, C. (November 2018). "Interprofessional Collaboration: Improving Pulmonary Hygiene Practices", Quality Expo, Poster Presentation, Chapel Hill, NC

Rose, T. (November 2018). "Interprofessional Collaboration through the Establishment of an Interprofessional Dedicated Education Unit: A Needs Assessment", Masters Defense, Chapel Hill, NC

Dumayas, G.L., Franzen, E., Lashley, T., Leonard, C., Macek, C., and Rose, T. (April 2018). "Johnston County Emergency Department: Decreasing Non-Emergent & Repeat ED Visits", Poster presentation, Rural Interprofessional Health Initiative, Chapel Hill, NC

Dangerfield, C., Padley, M., Perryman, P., Prichard, K., Roberts, P., and Rose, T. (March 2015) "Gone in 60 Minutes: Reducing Patient Transfer Times in the Center for Heart and Vascular Care", Nursing Grand Rounds presentation, UNC Health Care, Chapel Hill, NC

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## COMMUNITY SERVICE

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Triangle Heart Walk, AHA, 2009 to Present – Solicit support to combat heart disease and stroke

Pittsboro United Methodist Church, 2018 to Present – Staff Parish Relations Committee member, COVID-19 Task Force member, Elementary Sunday School Teacher, Children's Ministry volunteer

Woods Charter School, 2018 to Present – Teach elementary students about healthy habits; MLK Day volunteer